WORKING CONDITIONS
IN
NOVA SCOTIA
1974

ECONOMICS AND RESEARCH DIVISION
DEPARTMENT OF LABOUR
HALIFAX, NOVA SCOTIA

ECONOMICS AND RESEARCH BRANCH
CANADA DEPARTMENT OF LABOUR
OTTAWA, ONTARIO

HON. WALTER FITZGERALD
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DEPUTY MINISTER

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FOREWORD

This report presents information on the working conditions of employees in Nova Scotia industries as of the last pay period preceding October 1, 1974. Approximately 702 reporting units covering 31,610 office, 46,138 non-office, and 14,733 special employees participated in the survey.

The report is prepared from the information gathered by the Canada Department of Labour for the annual survey entitled Working Conditions in Canadian Industry. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the federal department in the conduct of this survey. Our division has translated the computerized information into detailed tabular form on an industrial and regional basis.

The following are the working conditions covered by the present report: standard work week, paid holidays, percentage of employees covered by collective agreements, and vacations with pay.

The report has been divided into three parts: the first section covers non-office employees, the second, office employees, and the third deals with special employees.

On an industrial basis, seven major industrial groupings were given - Mining; Manufacturing; Transportation, Communication and Other Utilities; Trade; Finance and Insurance; Service; and Public Administration. Of these four - Manufacturing; Transportation, Communication and Other Utilities; Trade and Service - were then divided into eight, three, two and three sub-industries respectively.

On a regional basis, data appears for five counties - Cape Breton, Colchester, Cumberland, Halifax, and Pictou with working conditions for the corresponding urban areas of Sydney, Truro, Amherst, Halifax, and New Glasgow following.

Figures on the other counties were omitted because it was determined that the survey failed to be adequately representative in these areas. Because the Survey of Working Conditions was mainly directed to those establishments having 20 or more employees each, in counties lacking significant concentrations of population where small establishments (having under 20 employees) accounted for the major portion of total employment, it only covered a minimal percentage of the workers.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

This survey was compiled by the staff of the Economics and Research Division.

Jean Dobson (Mrs.)
Director

Economics and Research Division
Department of Labour
Halifax, Nova Scotia
1975

TECHNICAL NOTES

This report presents the results of the Survey of Working Conditions in Nova Scotia industry conducted by the Canada Department of Labour in association with the Economics and Research Division of the provincial Department of Labour for the last pay period preceding October 1, 1974.

Coverage and Scope of the Survey

1. The term "working conditions", used in this survey, designates the wide range of conditions of employment other than straight wages or salaries which constitute an important part of the relationship between workers and their employers. It does not refer to the physical conditions of the work place, such as ventilation, light, heat, work space or sanitation. The survey does not attempt to cover all items of working conditions.

2. The present report deals with the following conditions: 1) hours of work; 2) paid holidays; 3) percentage of employees covered by collective agreements; 4) vacations with pay.

3. The survey is conducted by the Canada Department of Labour by means of a mailed questionnaire. The questionnaire is sent out requesting information on working conditions as of the last pay period preceding October 1, 1974.

4. The mailing list includes all establishments generally having twenty or more employees on the payroll, all branches of multi-establishment firms and all establishments under federal jurisdiction in the industries surveyed. Approximately 702 establishments covering 31,610 office, 46,138 non-office, and 14,733 special employees are included.

5. Agriculture, Forestry, and Education are among the industries not covered by the survey.

Concepts and Definitions

6. The term "reporting unit", or "establishment" refers to the smallest operating unit capable of reporting all elements of basic industrial statistics. Thus, the reporting unit is typically a factory, mine, store or similar unit; while in most cases it is a separate firm, it should be noted that the term "establishment" is not synonymous with "firm" or "company".

While reporting units are usually the same as establishments, in a few cases the reporting unit for a survey may be a subdivision or combination of establishments depending on the location of the working conditions data. In some cases, it is necessary for an employer to group information for two or more of his establishments on one survey return; in other cases, it is necessary to fill out separate returns for individual departments within one establishment, although each may not be a separate operating entity in the usually accepted sense.

7. Establishments are grouped on the basis of their primary industrial activity according to the 1970 Standard Industrial Classification Manual of the Dominion Bureau of Statistics. Since some firms manufacture a variety of products or provide services of different kinds, there are cases where certain of the establishments of such firms are placed in different industrial classifications. Each establishment is requested to indicate on the questionnaire its specific activities in order of importance by value of product or of service. The establishment is then classified according to the activity listed first.

8. For the various items on the questionnaire, participating employers are asked to report separately for non-office, office and special workers. The term "non-office" is meant to include production, maintenance, technical and custodial workers; clerical, administrative, and professional workers are classified as "office" employees. "Special employees are found in three industry groupings. In the transportation industries, "special" employees include all those travelling with the mode of conveyance (i.e. Operating Employees) such as pilot, driver, conductor, etc. In the retail trade, "special" employees include the Sales Staff. In hospitals, the "special" category includes Nursing and Technical Staff.

9. For each working condition surveyed, employers are requested to indicate the practice prevailing for the majority of their employees.

10. As Asterisk(*) is used to indicate that a particular condition applies to fewer than 0.5 percent of the employees covered.

Tabular Presentation

11. Statistics on working conditions included in this report are presented in the form of percentage of the total number of employees of the participating employers in the approximate industrial or geographical classification. The total number of employees on which percentages are based in each table is indicated at the top of each column.

Criteria for Publication

12. Information obtained from employers in the Survey of Working Conditions is treated on a confidential basis and is used exclusively for the compilation of statistical data; care is exercised to avoid revealing the identity of any individual respondent. In the Nova Scotia survey the following criteria have been used: three or more reporting units with a minimum of five workers or two reporting units with a minimum of ten are included, provided that not more than 80 percent of the employees are reported by one of the two reporting units.

NON-OFFICE
BY
INDUSTRY

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	MINING	MANUFACT-URING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	539	15	160	47	4	24
2	Total Number of Employees	46,138	746	17,704	2,738	971	739
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	1	5	*	-	-	-
4	Over 35 and under 37.5 hours	-	-	-	-	-	-
5	37.5 hours	4	*	2	1	-	-
6	Over 37.5 and under 40 hours	-	-	*	-	-	-
7	40 hours	79	77	80	50	100	32
8	Over 40 and under 44 hours	3	-	5	-	-	9
9	44 hours	2	-	1	4	-	2
10	45 hours	2	-	3	1	-	50
11	Over 45 hours	5	17	7	45	-	5
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	*	-	-	-
14	5 days	88	93	87	53	100	97
15	5.5 days	2	7	*	2	-	2
16	6 days	5	-	7	45	-	-
17	Other	1	-	3	-	-	-
	Hours per Day:						
18	Under 7.5 hours	1	5	*	-	-	-
19	7.5 hours	4	*	2	1	-	-
20	7.75 hours	-	-	-	-	-	-
21	8 hours	86	77	89	96	100	35
22	Over 8 hours	5	17	7	3	-	65
23	No Standard Work Week	4	-	2	-	-	-
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	98	100	100	99	100	95
	Number of Paid Holidays in 1974 Calendar Year:						
25	Less than 7 days	6	-	5	13	-	51
26	7 days and less than 8	1	-	2	5	7	17
27	8 days and less than 9	16	43	30	33	-	5
28	9 days and less than 10	21	36	38	22	93	16
29	10 days and less than 11	25	21	19	26	-	4
30	11 days and less than 12	27	-	2	-	-	-
31	12 days and less than 13	1	-	3	-	-	-
32	13 days or more	-	-	1	-	-	-
33	Number of paid holidays not available.	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	68	81	70	56	14	23

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Paper & Printing	Iron & Steel	Trans., Mfg.	Electrical Products	Chemical Products	TRANS. COMM. & OTHER UTILITIES
	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	16	13	4	7	47
2	Total Number of Employees	1,957	4,298	3,440	693	821	6,382
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	-	-	-	-	-	1
4	Over 35 and under 37.5 hours	-	-	-	-	-	-
5	37.5 hours	7	1	4	3	-	-
6	Over 37.5 and under 40 hours	2	-	-	-	-	*
7	40 hours	90	93	96	97	100	88
8	Over 40 and under 44 hours	-	*	-	-	-	*
9	44 hours	-	-	-	-	-	1
10	45 hours	-	-	-	-	-	1
11	Over 45 hours	-	-	-	-	-	1
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	1	-	-	-	-	-
14	5 days	99	94	100	100	100	90
15	5.5 days	-	-	-	-	-	2
16	6 days	-	-	-	-	-	1
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	Under 7.5 hours	-	-	-	-	-	1
19	7.5 hours	7	1	4	3	-	-
20	7.75 hours	-	-	-	-	-	-
21	8 hours	92	93	96	97	100	90
22	Over 8 hours	1	*	-	-	-	1
23	No Standard Work Week	-	6	-	-	-	7
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	94
	Number of Paid Holidays in 1974 Calendar Year:						
25	Less than 7 days	-	1	-	-	-	1
26	7 days and less than 8	-	*	1	-	-	1
27	8 days and less than 9	3	83	7	-	-	7
28	9 days and less than 10	54	3	78	13	10	4
29	10 days and less than 11	10	12	6	84	90	80
30	11 days and less than 12	9	1	3	3	-	*
31	12 days and less than 13	24	1	-	-	-	-
32	13 days or more	-	-	6	-	-	-
33	Number of paid holidays not available..	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	83	91	93	79	48	86

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Transport-ation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	35	9	2	181	77	104
2	Total Number of Employees	2,893	1,967	1,490	5,258	1,940	3,318
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	1	1	-	1	1	1
4	Over 35 and under 37.5 hours	-	-	-	*	1	-
5	37.5 hours	-	-	-	19	5	27
6	Over 37.5 and under 40 hours	-	1	-	1	-	1
7	40 hours	77	97	100	54	59	50
8	Over 40 hours and under 44 hours....	*	-	-	11	11	11
9	44 hours	3	-	-	6	11	3
10	45 hours	3	-	-	5	6	3
11	Over 45 hours	2	-	-	2	5	1
	Days per Week:						
12	3 days	-	-	-	*	*	-
13	4 days	-	-	-	-	-	-
14	5 days	81	98	100	87	85	88
15	5.5 days	3	1	-	8	9	7
16	6 days	2	-	-	2	2	2
17	Other	-	-	-	1	3	-
	Hours per Day:						
18	Under 7.5 hours	1	2	-	3	2	3
19	7.5 hours	-	-	-	20	5	29
20	7.75 hours	-	-	-	*	-	1
21	8 hours	82	97	100	58	72	50
22	Over 8 hours	3	-	-	16	21	14
23	No Standard Work Week	14	1	-	2	-	3
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays.....	86	100	100	99	98	100
	Number of Paid Holidays in 1974 Calendar Year:						
25	Less than 7 days	2	-	-	2	4	1
26	7 days and less than 8	1	-	-	1	1	*
27	8 days and less than 9	15	-	-	19	6	27
28	9 days and less than 10	6	5	-	36	44	31
29	10 days and less than 11	54	95	100	39	41	38
30	11 days and less than 12	1	-	-	*	*	*
31	12 days and less than 13	-	-	-	1	1	1
32	13 days or more	-	-	-	1	-	1
33	Number of paid holidays not available.	-	-	-	*	1	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	80	94	89	14	28	*

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
	SURVEY COVERAGE						
1	Total Number of Reporting Units	8	105	40	9	33	14
2	Total Number of Employees	169	5,442	2,220	272	1,619	10,166
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	35 hours or less	11	3	3	-	2	-
4	Over 35 and under 37.5 hours	-	*	-	-	1	-
5	37.5 hours	-	7	8	-	10	*
6	Over 37.5 and under 40 hours	-	*	-	-	1	-
7	40 hours	30	58	89	18	57	100
8	Over 40 and under 44 hours	-	*	-	-	1	-
9	44 hours	-	4	-	62	-	-
10	45 hours	-	1	-	8	1	-
11	Over 45 hours	-	16	-	6	3	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	1	-	-	-	-	-
14	5 days	40	67	100	26	66	100
15	5.5 days	-	4	-	62	-	-
16	6 days	-	18	-	6	9	-
17	Other	-	1	-	-	2	-
	Hours per Day:						
18	Under 7.5 hours	10	6	3	-	22	-
19	7.5 hours	-	7	8	-	11	*
20	7.75 hours.....	-	-	-	-	-	-
21	8 hours	30	76	89	86	55	100
22	Over 8 hours	1	*	-	8	-	-
23	No Standard Work Week	59	11	-	6	23	-
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	86	93	100	100	89	100
	Number of Paid Holidays in 1974 Calendar Year:						
25	Less than 7 days	-	26	-	26	34	-
26	7 days and less than 8	-	1	-	-	4	-
27	8 days and less than 9	45	6	-	6	16	*
28	9 days and less than 10	4	8	3	8	11	*
29	10 days and less than 11	9	17	14	60	23	1
30	11 days and less than 12	28	34	83	-	-	98
31	12 days and less than 13	-	*	-	-	-	-
32	13 days or more	-	-	-	-	-	-
33	Number of paid holidays not available.	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	19	38	75	-	25	98

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	MINING	MANUFACTURING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	539	15	160	47	4	24
2	Total Number of Employees	46,138	746	17,704	2,738	971	739
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay.....	100	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	85	90	87	70	93	22
5	After: Less than 1 year	3	-	-	-	-	-
6	1 year	8	17	1	-	-	-
7	2 years	-	-	-	-	-	-
8	3 years	3	*	3	6	-	-
9	4 years	19	-	-	-	-	-
10	5 years	22	10	36	20	15	-
11	6 to 9 years	18	18	21	26	-	5
12	10 years	10	32	19	15	79	14
13	15 years	3	7	6	2	-	3
14	Other provisions	-	6	1	-	-	-
15	Four weeks	75	57	72	56	79	9
16	After: 9 years or less	2	5	-	-	-	-
17	10 years	10	*	5	13	-	-
18	11 to 14 years	5	-	7	-	-	-
19	15 years	17	5	27	17	-	3
20	16 to 19 years	13	9	13	17	-	-
21	20 years	26	38	12	10	-	6
22	21 to 24 years	2	-	6	-	79	-
23	25 years	1	-	3	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	55	15	45	26	-	-
26	After: 24 years or less	10	15	8	9	-	-
27	25 years	23	-	35	17	-	-
28	30 years	21	-	2	-	-	-
29	Other provisions	-	-	*	-	-	-
30	Six weeks	11	-	24	6	-	-
31	After: 24 years or less	-	-	*	-	-	-
32	25 years	2	-	2	6	-	-
33	30 years	7	-	19	-	-	-
34	31 years or more	-	-	*	-	-	-
35	Other provisions	1	-	3	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Paper & Printing	Iron & Steel	Trans., Mfg.	Electrical Products	Chemical Products	TRANS. COMM. & OTHER UTILITIES
	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	16	13	4	7	47
2	Total Number of Employees	1,957	4,298	3,440	693	821	6,382
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	96	98	96	87	85	85
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	7	1	-	-	-	23
7	2 years	-	-	-	-	-	-
8	3 years	-	-	-	-	49	-
9	4 years	-	-	-	-	-	*
10	5 years	71	77	8	-	26	4
11	6 to 9 years	14	13	45	11	10	54
12	10 years	1	1	38	-	-	3
13	15 years	2	6	1	76	-	-
14	Other provisions	-	-	4	-	-	-
15	Four weeks	92	89	81	87	74	92
16	After: 9 years or less	-	-	-	-	-	9
17	10 years	-	1	-	-	49	*
18	11 to 14 years	52	-	-	-	-	4
19	15 years	28	82	1	11	-	23
20	16 to 19 years	10	1	33	-	26	54
21	20 years	1	6	39	-	-	1
22	21 to 24 years	-	-	8	-	-	-
23	25 years	-	-	-	76	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	54	89	39	8	49	80
26	After: 24 years or less	8	6	-	8	49	27
27	25 years	38	83	39	-	-	53
28	30 years	8	-	-	-	-	-
29	Other provisions	-	-	-	-	-	-
30	Six weeks	27	76	-	-	-	-
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	1	76	-	-	-	-
34	31 years or more	1	-	-	-	-	-
35	Other provisions	24	-	-	-	-	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Transport-ation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	9	2	181	77	104
2	Total Number of Employees	2,893	1,967	1,490	5,250	1,940	3,318
	VACATIONS WITH PAY						
3	Provide vacations with pay	100	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	69	97	100	66	81	83
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	-	1	99	*	1	-
7	2 years	-	-	-	2	*	2
8	3 years	-	-	-	3	6	1
9	4 years	1	-	-	-	-	-
10	5 years	8	-	-	50	26	64
11	6 to 9 years	55	94	1	8	19	2
12	10 years	5	1	-	18	29	14
13	15 years	-	-	-	1	1	2
14	Other provisions	-	-	-	*	1	-
15	Four weeks	86	97	100	95	55	5
16	After: 9 years or less	20	-	-	-	-	-
17	10 years	*	-	-	18	8	19
18	11 to 14 years	9	1	-	10	2	15
19	15 years	*	-	99	12	12	12
20	16 to 19 years	55	94	-	8	3	7
21	20 years	2	1	1	10	25	2
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	-	2	5	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	61	94	99	30	14	39
26	After: 24 years or less	8	1	99	22	6	31
27	25 years	53	93	-	6	7	5
28	30 years	-	-	-	*	*	-
29	Other provisions	-	-	-	2	1	3
30	Six weeks	-	-	-	14	1	21
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	10	-	16
33	30 years	-	-	-	*	-	*
34	31 years or more	-	-	-	3	-	5
35	Other provisions	-	-	-	*	1	-

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	FINANCE & INSURANCE	SERVICE	Hospitals	Laundaries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
	SURVEY COVERAGE						
1	Total Number of Reporting Units	8	105	40	9	33	14
2	Total Number of Employees	169	5,442	2,220	272	1,619	10,166
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	86	100	100	100	100	100
	Number of Weeks:						
4	Three weeks	78	61	96	21	49	100
5	After: Less than 1 year	-	2	6	-	-	10
6	1 year	13	28	68	-	-	2
7	2 years	-	*	-	-	-	-
8	3 years	6	9	18	-	2	-
9	4 years	-	-	-	-	-	87
10	5 years	59	14	4	-	34	1
11	6 to 9 years	-	6	-	-	13	*
12	10 years	-	2	1	21	-	-
13	15 years	-	-	-	-	-	-
14	Other provisions	-	-	-	-	-	-
15	Four weeks	41	47	92	-	23	100
16	After: 9 years or less	21	3	6	-	-	-
17	10 years	4	32	70	-	9	10
18	11 to 14 years	-	2	-	-	7	*
19	15 years	15	7	15	-	-	3
20	16 to 19 years	-	2	-	-	6	*
21	20 years	1	1	1	-	-	87
22	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	-	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	31	21	47	-	5	91
26	After: 24 years or less	-	7	16	-	-	*
27	25 years	31	11	23	-	5	-
28	30 years	-	4	9	-	-	91
29	Other provisions	-	*	-	-	-	-
30	Six weeks	-	*	1	-	-	-
31	After: 24 years or less	-	*	*	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	-	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	1	-	-	-

NON-OFFICE

BY

COUNTY

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	65	38	31	190	30
2	Total Number of Employees	5,549	2,384	1,420	13,847	2,307
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	1	1	3	1	-
4	Over 35 and under 37.5 hours	-	-	-	-	-
5	37.5 hours	1	-	11	8	2
6	Over 37.5 and under 40 hours	-	-	-	-	-
7	40 hours	86	39	58	72	93
8	Over 40 and under 44 hours	-	30	-	3	-
9	44 hours	-	7	1	2	3
10	45 hours	-	20	8	1	1
11	Over 45 hours	10	1	4	7	1
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	88	65	83	84	96
15	5.5 days	-	8	1	2	4
16	6 days	10	-	-	7	-
17	Other	-	24	-	-	-
	Hours per Day:					
18	Under 7.5 hours	1	1	3	2	-
19	7.5 hours	1	-	11	9	2
20	7.75 hours	-	-	-	-	-
21	8 hours	95	56	59	79	96
22	Over 8 hours	1	41	12	4	2
23	No Standard Work Week	2	2	15	6	-
	PAID HOLIDAYS(Statutory, Public, Etc.)					
24	Provide such paid holidays	100	100	100	96	100
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	1	4	12	9	6
26	7 days and less than 8	1	6	-	-	2
27	8 days and less than 9	71	7	3	10	7
28	9 days and less than 10	12	76	22	20	81
29	10 days and less than 11	6	7	58	40	4
30	11 days and less than 12	8	1	4	14	-
31	12 days and less than 13	-	-	-	-	-
32	13 days or more	-	-	-	2	-
33	Number of paid holidays not available.	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	86	21	60	54	83

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	65	38	31	190	30
2	Total Number of Employees	5,549	2,384	1,420	13,847	2,307
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
	Number of Weeks:					
4	Three weeks	95	71	73	81	87
5	After: Less than 1 years	-	1	-	1	-
6	1 year	6	1	11	6	2
7	2 years	-	-	-	1	-
8	3 years	2	1	-	6	2
9	4 years	-	-	-	4	1
10	5 years	70	5	7	25	12
11	6 to 9 years	14	3	53	19	67
12	10 years	3	61	-	15	3
13	15 years	-	-	1	5	1
14	Other provisions	-	-	-	-	-
15	Four weeks	85	47	66	70	81
16	After: 9 years or less	1	1	2	4	2
17	10 years	8	3	4	13	3
18	11 to 14 years	-	-	1	6	10
19	15 years	62	2	25	10	5
20	16 to 19 years	13	2	5	16	49
21	20 years	1	7	29	17	1
22	21 to 24 years	-	32	-	-	11
23	25 years	-	-	-	4	-
24	26 years or more	-	-	-	-	-
25	Five weeks	64	2	58	46	12
26	After: 24 years or less	1	1	24	15	2
27	25 years	61	-	33	30	10
28	30 years	1	1	-	1	-
29	Other provisions	-	-	-	-	-
30	Six weeks	59	1	1	7	-
31	After: 24 years or less	-	1	-	-	-
32	25 years	-	-	-	5	-
33	30 years	59	-	-	-	-
34	31 years or more	-	-	1	1	-
35	Other provisions	-	-	-	-	-

NON-OFFICE

BY

URBAN AREA

NON-OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	182	28	63	33
2	Total Number of Employees	1,034	13,629	2,251	5,167	2,213
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	1	-	1	1
4	Over 35 and under 37.5 hours	-	-	-	-	-
5	37.5 hours	15	8	2	1	-
6	Over 37.5 and under 40 hours	-	-	-	1	-
7	40 hours	61	72	94	91	41
8	Over 40 and under 44 hours	-	3	-	-	32
9	44 hours	-	2	3	-	8
10	45 hours	3	-	-	-	16
11	Over 45 hours	1	7	1	4	-
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	-	-
14	5 days	78	84	96	94	63
15	5.5 days	1	2	4	-	9
16	6 days	-	7	-	4	-
17	Other	-	-	-	-	26
	Hours per Day:					
18	Under 7.5 hours	-	2	-	1	1
19	7.5 hours	15	9	3	1	-
20	7.75 hours	-	-	-	-	-
21	8 hours	61	79	96	94	59
22	Over 8 hours	3	4	1	1	37
23	No Standard Work Week	21	6	-	2	2
	PAID HOLIDAYS(Statutory, Public, Etc.)					
24	Provide such paid holidays	100	96	100	100	100
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	-	9	5	1	3
26	7 days and less than 8	-	-	2	1	1
27	8 days and less than 9	4	10	7	70	7
28	9 days and less than 10	21	20	83	11	82
29	10 days and less than 11	69	40	2	7	7
30	11 days and less than 12	6	15	-	9	1
31	12 days and less than 13	-	-	-	-	-
32	13 days or more	-	2	-	-	-
33	Number of paid holidays not available..	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	68	55	86	86	20

NON-OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	16	182	28	63	33
2	Total Number of Employees	1,034	13,629	2,251	5,167	2,213
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100
	Number of Weeks:					
4	Three weeks	82	81	88	95	77
5	After: Less than 1 year	-	1	-	-	1
6	1 year	6	6	2	6	1
7	2 years	-	1	-	-	-
8	3 years	-	6	-	2	1
9	4 years	-	4	1	-	-
10	5 years	2	25	13	73	5
11	6 to 9 years	73	19	68	10	3
12	10 years	-	15	3	4	66
13	15 years	2	5	1	-	-
14	Other provisions	-	-	-	-	-
15	Four weeks	80	70	82	86	50
16	After: 9 years or less	-	4	2	1	1
17	10 years	6	12	2	9	3
18	11 to 14 years	2	6	11	-	-
19	15 years	26	10	5	67	2
20	16 to 19 years	6	16	50	8	2
21	20 years	40	17	1	1	8
22	21 to 24 years	-	-	12	-	35
23	25 years	-	4	-	-	-
24	26 years or more	-	-	-	-	-
25	Five weeks	75	46	11	69	2
26	After: 24 years or less	29	15	-	2	1
27	25 years	46	30	11	66	-
28	30 years	-	1	-	1	1
29	Other provisions	-	-	-	-	-
30	Six weeks	2	7	-	64	1
31	After: 24 years or less	-	-	-	-	1
32	25 years	-	5	-	-	-
33	30 years	-	-	-	64	-
34	31 years or more	2	1	-	-	-
35	Other provisions	-	-	-	-	-

OFFICE

BY

INDUSTRY

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	MINING	MANUFACTURING	Food and Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	591	15	159	48	4	20
2	Total Number of Employees	31,610	179	4,264	367	91	125
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32.5 hours	-	-	-	-	-	-
4	32.5 hours	2	-	1	4	-	-
5	Over 32.5 and under 35 hours	1	-	*	-	-	-
6	35 hours	36	31	45	46	33	6
7	Over 35 and under 37.5 hours	1	-	5	-	-	-
8	37.5 hours	47	20	29	7	56	35
9	Over 37.5 hours and under 40 hours ...	1	-	1	7	-	5
10	40 hours	12	46	16	28	11	42
11	Over 40 hours	1	3	1	8	-	13
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	1	-	-	-	-	-
14	5 days	98	99	98	86	100	95
15	5.5 days	1	1	1	7	-	5
16	Over 5.5 days	-	-	*	5	-	-
17	Other	-	-	*	2	-	-
	Hours per Day:						
18	6.5 hours or less	2	-	1	4	-	-
19	6.25 and 7 hours	36	31	46	50	33	10
20	7.25 and 7.5 hours	48	20	35	10	56	35
21	7.75 and 8 hours	13	46	17	35	11	42
22	Over 8 hours	1	2	1	-	-	13
23	No Standard Work Week	-	-	*	-	-	-
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1974 Calendar Year:						
25	Less than 7 days	1	-	1	4	-	16
26	7 days and less than 8	-	-	1	4	11	5
27	8 days and less than 9	7	28	24	16	-	22
28	9 days and less than 10	10	18	22	28	33	56
29	10 days and less than 11	34	45	35	37	56	2
30	11 days and less than 12	47	-	15	11	-	-
31	12 days and less than 13	-	8	*	-	-	-
32	13 days or more	1	-	1	-	-	-
33	Number of paid holidays not avaliable ..	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	45	-	9	-	-	-

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Paper & Printing	Iron & Steel	Trans, Mfg.	Electrical Products	Chemical Products	TRANS COMM & OTHER UTILITIES
	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	16	13	4	8	46
2	Total Number of Employees	938	1,014	464	203	489	3,922
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32.5 hours	-	-	-	-	-	-
4	32.5 hours	-	-	2	-	-	1
5	Over 32.5 and under 35 hours	-	-	-	-	-	*
6	35 hours	56	67	56	-	24	23
7	Over 35 and under 37.5 hours	-	-	8	-	24	*
8	37.5 hours	43	21	11	99	17	48
9	Over 37.5 hours and under 40 hours ...	-	-	-	-	-	28
10	40 hours	1	12	21	1	34	*
11	Over 40 hours	-	-	2	-	-	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	100	98	100	100	100
15	5.5 days	-	-	2	-	-	*
16	Over 5.5 days	-	-	-	-	-	*
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6.5 hours or less	-	-	2	-	-	1
19	6.25 and 7 hours	56	67	56	-	24	23
20	7.25 and 7.5 hours	43	21	19	99	42	48
21	7.75 and 8 hours	1	12	23	1	34	28
22	Over 8 hours	-	-	-	-	-	-
23	No Standard Work Week	-	*	-	-	-	*
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1974 Calendar Year :						
25	Less than 7 days	-	-	-	-	-	*
26	7 days and less than 8	-	*	1	-	-	*
27	8 days and less than 9	4	75	9	-	-	3
28	9 days and less than 10	5	3	70	7	6	7
29	10 days and less than 11	53	2	9	88	95	89
30	11 days and less than 12	38	18	2	5	-	*
31	12 days and less than 13	-	1	-	-	-	-
32	13 days or more	-	-	8	-	-	-
33	Number of paid holidays not available..	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	11	16	30	*	-	41

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Transport-ation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	34	9	2	187	79	108
2	Total Number of Employees	1,466	1,712	743	3,019	1,228	1,791
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32.5 hours	-	-	-	-	-	-
4	32.5 hours	*	1	-	1	3	*
5	Over 32.5 and under 35 hours	1	-	-	-	-	-
6	35 hours	5	5	99	16	28	7
7	Over 35 and under 37.5 hours	1	-	-	1	*	1
8	37.5 hours	20	93	-	43	40	46
9	Over 37.5 hours and under 40 hours..	-	-	-	5	1	8
10	40 hours	73	1	-	28	26	29
11	Over 40 hours	*	-	1	5	2	7
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	-	-	-	-	-	-
14	5 days	100	100	99	83	95	92
15	5.5 days	-	-	1	5	4	5
16	Over 5.5 days	*	-	-	1	1	2
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6.5 hours or less	*	1	-	1	3	*
19	6.25 and 7 hours	6	5	99	18	29	10
20	7.25 and 7.5 hours	21	93	1	48	42	52
21	7.75 and 8 hours	73	1	-	29	26	31
22	Over 8 hours	-	-	-	4	-	6
23	No Standard Work Week	-	-	-	1	*	1
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	100	100	100	100	100	100
	Number of Paid Holidays in 1974 Calendar Year :						
25	Less than 7 days	*	-	-	2	2	3
26	7 days and less than 8	*	-	-	1	2	1
27	8 days and less than 9	7	-	-	10	6	13
28	9 days and less than 10	13	5	-	35	36	33
29	10 days and less than 11	78	95	100	49	49	49
30	11 days and less than 12	1	-	-	1	2	*
31	12 days and less than 13	-	-	-	1	1	*
32	13 days or more	-	-	-	1	3	*
33	Number of paid holidays not available..	-	-	-	*	*	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	56	44	6	-	-	*

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
	SURVEY COVERAGE						
1	Total Number of Reporting Units	52	111	41	8	27	14
2	Total Number of Employees	5,397	2,412	1,546	42	135	12,403
	HOURS OF WORK	%	%	%	%	%	%
	Hours per Week:						
3	Under 32.5 hours	-	*	-	7	-	-
4	32.5 hours	2	*	-	-	-	3
5	Over 32.5 and under 35 hours	4	1	-	-	-	*
6	35 hours	31	22	14	-	2	46
7	Over 35 and under 37.5 hours	1	1	-	-	-	-
8	37.5 hours	56	38	45	-	4	51
9	Over 37.5 hours and under 40 hours..	2	-	-	-	-	-
10	40 hours	4	34	40	48	64	*
11	Over 40 hours	-	2	-	40	21	-
	Days per Week:						
12	3 days	-	-	-	-	-	-
13	4 days	4	*	-	7	-	-
14	5 days	96	96	99	55	70	100
15	5.5 days	-	1	-	33	-	-
16	Over 5.5 days	-	1	-	-	19	-
17	Other	-	-	-	-	-	-
	Hours per Day:						
18	6.5 hours or less	2	1	-	-	1	3
19	6.25 and 7 hours	31	23	14	-	2	46
20	7.25 and 7.5 hours	57	39	45	-	4	51
21	7.75 and 8 hours	6	36	40	38	78	*
22	Over 8 hours	4	*	-	7	6	-
23	No Standard Work Week	-	2	1	5	10	-
	PAID HOLIDAYS(Statutory, Public, Etc.)						
24	Provide such paid holidays	100	99	100	100	95	100
	Number of Paid Holidays in 1974 Calendar Year :						
25	Less than 7 days	-	4	-	24	39	-
26	7 days and less than 8	-	1	-	7	3	-
27	8 days and less than 9	12	2	-	-	10	*
28	9 days and less than 10	14	7	1	7	13	*
29	10 days and less than 11	64	17	8	62	30	2
30	11 days and less than 12	8	65	90	-	-	98
31	12 days and less than 13	1	1	-	-	-	-
32	13 days or more	*	3	-	-	-	-
33	Number of paid holidays not available...	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS						
34	Percentage of employees covered	-	35	54	-	-	91

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	MINING	MANUFACT-URING	Food & Beverage	Textiles	Wood Products
	SURVEY COVERAGE						
1	Total Number of Reporting Units	591	15	159	48	4	20
2	Total Number of Employees	31,610	179	4,264	367	91	125
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	96	95	92	81	89	55
5	After: Less than 1 year	20	-	-	-	-	-
6	1 year	28	2	9	-	-	-
7	2 years	1	-	*	1	-	-
8	3 years	4	7	9	21	-	-
9	4 years	-	-	-	-	-	-
10	5 years	27	50	44	23	56	-
11	6 to 9 years	11	5	18	21	-	38
12	10 years	5	27	8	13	33	12
13	15 years	1	4	4	2	-	6
14	Other provisions	-	-	1	-	-	-
15	Four weeks	87	91	76	67	33	37
16	After: 9 years or less	1	5	-	-	-	-
17	10 years	26	7	11	23	-	-
18	11 to 14 years	4	11	19	2	-	-
19	15 years	41	41	25	20	-	34
20	16 to 19 years	4	-	10	12	-	-
21	20 years	10	27	9	7	-	3
22	21 to 24 years	-	-	2	-	33	-
23	25 years	1	-	-	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks.....	60	47	54	44	-	-
26	After: 24 years or less	9	47	21	25	-	-
27	25 years	9	-	30	19	-	-
28	30 years	41	-	2	-	-	-
29	Other provisions	1	-	-	-	-	-
30	Six weeks	5	8	22	21	-	-
31	After: 24 years or less	-	-	1	14	-	-
32	25 years	2	8	1	7	-	-
33	30 years	2	-	16	-	-	-
34	31 years or more	-	-	*	-	-	-
35	Other provisions	1	-	4	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Paper & Printing	Iron & Steel	Trans., Mfg.	Electrical Products	Chemical Products	TRANS COMM & OTHER UTILITIES
	SURVEY COVERAGE						
1	Total Number of Reporting Units	15	16	13	4	8	46
2	Total Number of Employees	938	1,014	464	203	489	3,922
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	97	98	94	100	90	96
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	26	-	-	-	24	20
7	2 years	-	-	-	-	-	1
8	3 years	-	-	-	-	61	-
9	4 years	-	-	-	-	-	-
10	5 years	59	86	11	7	6	8
11	6 to 9 years	11	4	42	93	-	64
12	10 years	*	-	35	-	-	3
13	15 years	1	7	2	-	-	-
14	Other provisions	-	-	5	-	-	-
15	Four weeks	95	90	83	6	90	92
16	After: 9 years or less	-	-	-	-	-	*
17	10 years	-	6	-	-	61	2
18	11 to 14 years	67	-	8	-	6	6
19	15 years	20	69	2	6	-	20
20	16 to 19 years	7	2	25	-	24	23
21	20 years	1	13	37	-	-	42
22	21 to 24 years	-	-	10	-	-	-
23	25 years	-	-	-	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	59	88	37	1	61	48
26	After: 24 years or less	37	7	-	1	61	26
27	25 years	17	81	37	-	-	23
28	30 years	5	-	-	-	-	-
29	Other provisions	-	-	-	-	-	-
30	Six Weeks	18	67	-	-	-	-
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	-	-	-
33	30 years	1	67	-	-	-	-
34	31 years or more	1	-	-	-	-	-
35	Other provisions	16	-	-	-	-	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Transport-ation	Communi-cation	PUBLIC UTILITIES	TRADE	Wholesale Trade	Retail Trade
	SURVEY COVERAGE						
1	Total Number of Reporting Units	34	9	2	187	79	108
2	Total Number of Employees	1,466	1,712	743	3,019	1,228	1,791
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	100	100	100	100	100
4	Three weeks	794	96	100	86	88	84
5	After: Less than 1 year	-	-	-	-	-	-
6	1 year	1	1	99	1	3	-
7	2 years	3	-	-	1	-	1
8	3 years	-	-	-	6	10	2
9	4 years	-	-	-	-	-	-
10	5 years	22	-	-	50	25	67
11	6 to 9 years	61	93	1	7	15	1
12	10 years	8	1	-	20	32	12
13	15 years	-	-	-	1	2	1
14	Other provisions	-	-	-	*	*	-
15	Four weeks	84	96	100	51	54	49
16	After: 9 years or less	*	-	-	-	-	-
17	10 years	5	-	-	20	12	27
18	11 to 14 years	14	1	-	4	5	4
19	15 years	3	-	99	12	12	12
20	16 to 19 years	60	1	-	3	2	4
21	20 years	1	94	1	10	21	3
23	21 to 24 years	-	-	-	-	-	-
23	25 years	-	-	-	1	3	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	78	1	99	30	20	36
26	After: 24 years or less	18	1	99	19	10	24
27	25 years	60	-	-	8	9	8
28	30 years	-	-	-	*	1	-
29	Other provisions	-	-	-	3	1	4
30	Six weeks	-	-	-	18	3	28
31	After: 24 years or less	-	-	-	-	-	-
32	25 years	-	-	-	13	1	21
33	30 years	-	-	-	*	-	*
34	31 years or more	-	-	-	4	-	7
35	Other provisions	-	-	-	1	3	-

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each table.	FINANCE & INSURANCE	SERVICE	Hospitals	Laundries Cleaners & Pressers	Hotels & Restaurants	PUBLIC ADMIN.
	SURVEY COVERAGE						
1	Total Number of Reporting Units	52	111	41	8	27	14
2	Total Number of Employees	5,397	2,412	1,546	42	135	12,403
	VACATIONS WITH PAY	%	%	%	%	%	%
3	Provide vacations with pay	100	99	99	100	100	100
4	Three weeks	100	92	97	26	47	100
5	After: Less than 1 year	-	28	43	-	-	45
6	1 year	5	34	50	-	-	53
7	2 years	1	4	1	-	-	-
8	3 years	4	5	1	-	2	2
9	4 years	-	-	-	-	-	*
10	5 years	80	16	2	-	29	*
11	6 to 9 years	*	3	-	-	16	*
12	10 years	9	1	*	26	-	-
13	15 years	-	-	-	-	-	-
14	Other provisions	-	-	-	-	-	-
15	Four weeks	90	75	93	-	29	100
16	After: 9 years or less	2	4	6		-	*
17	10 years	1	55	78	-	4	45
18	11 to 14 years	2	1	-	-	16	-
19	15 years	70	8	9	-	9	55
20	16 to 19 years	-	*	-	-	-	*
21	20 years	10	6	1	-	-	*
22	21 to 24 years	-	-	-	-	-	-
23	25 years	6	-	-	-	-	-
24	26 years or more	-	-	-	-	-	-
25	Five weeks	11	37	55	-	9	99
26	After: 24 years or less	1	*	1	-	-	1
27	25 years	8	3	2	-	9	-
28	30 years	1	28	44	-	-	98
29	Other provisions	2	6	9	-	-	-
30	Six weeks	1	-	1	-	-	-
31	After: 24 years or less	-	-	*	-	-	-
32	25 years	1	-	-	-	-	-
33	30 years	*	-	-	-	-	-
34	31 years or more	-	-	-	-	-	-
35	Other provisions	-	-	-	-	-	-

OFFICE

BY

COUNTY

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	69	38	31	233	27
2	Total Number of Employees	1,382	701	413	9,098	425
	HOURS OF WORK	%	%	%	%	%
	Hours per Week :					
3	Under 32.5 hours	-	-	-	-	-
4	32.5 hours	3	11	2	4	2
5	Over 32.5 and under 35 hours	-	-	-	2	-
6	35 hours	59	26	22	32	40
7	Over 35 and under 37.5 hours	-	10	-	3	2
8	37.5 hours	8	19	51	43	28
9	Over 37.5 and under 40 hours	1	1	1	1	1
10	40 hours	25	27	22	14	26
11	Over 40 hours	3	4	3	1	1
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	-	-	2	-
14	5 days	96	96	94	97	99
15	5.5 days	2	2	6	1	-
16	Over 5.5 days	1	-	-	-	1
17	Other	1	-	-	-	-
	Hours per Day:					
18	6.5 hours or less	3	11	2	4	2
19	6.25 and 7 hours	60	27	22	31	43
20	7.25 and 7.5 hours	9	30	56	47	29
21	7.75 and 8 hours	27	27	18	14	26
22	Over 8 hours	-	3	3	3	-
23	No Standard Work Week	1	1	-	-	-
	PAID HOLIDAYS(Statutory, Public, Etc.)					
24	Provide such paid holidays	100	100	100	100	100
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	3	-	3	1	3
26	7 days and less than 8	1	4	-	-	1
27	8 days and less than 9	57	8	7	9	14
28	9 days and less than 10	14	65	19	16	55
29	10 days and less than 11	15	10	29	48	4
30	11 days and less than 12	10	13	39	23	23
31	12 days and less than 13	-	-	4	1	-
32	13 days or more	-	-	-	2	-
33	Number of paid holidays not available ..	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	19	11	14	17	35

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	69	38	31	233	27
2	Total Number of Employees	1,382	701	413	9,098	425
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	99	100	100	100	100
4	Three weeks	90	77	81	96	91
5	After: Less than 1 year	-	13	-	6	-
6	1 year	16	4	9	12	1
7	2 years	-	-	-	2	-
8	3 years	2	1	-	10	2
9	4 years	-	-	-	-	2
10	5 years	60	36	55	32	27
11	6 to 9 years	8	6	15	23	51
12	10 years	3	15	-	12	6
13	15 years	-	1	1	1	2
14	Other provisions	-	-	-	-	-
15	Four weeks	86	57	73	74	81
16	After: 9 years or less	4	3	2	1	2
17	10 years	11	24	7	20	3
18	11 to 14 years	2	1	5	5	23
19	15 years	55	17	19	15	13
20	16 to 19 years	12	-	-	1	27
21	20 years	2	8	39	28	1
22	21 to 24 years	-	4	-	-	11
23	25 years	-	-	-	4	-
24	26 years or more	-	-	-	-	-
25	Five weeks	55	32	68	31	26
26	After: 24 years or less	3	11	22	14	26
27	25 years	52	8	46	7	-
28	30 years	1	13	-	8	-
29	Other provisions	-	-	-	2	-
30	Six weeks	51	2	5	7	-
31	After: 24 years or less	-	1	-	1	-
32	25 years	2	-	4	4	-
33	30 years	49	-	-	-	-
34	31 years or more	-	-	2	1	-
35	Other provisions	-	-	-	-	-

OFFICE

BY

URBAN AREA

OFFICE EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	225	25	67	33
2	Total Number of Employees	312	9,010	413	1,371	678
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	Under 32.5 hours	-	-	-	-	-
4	32.5 hours	-	4	2	3	11
5	Over 32.5 and under 35 hours	-	2	-	-	-
6	35 hours	6	32	41	60	27
7	Over 35 and under 37.5 hours	-	3	2	-	11
8	37.5 hours	67	43	27	8	20
9	Over 37.5 and under 40 hours	2	1	1	1	1
10	40 hours	22	14	27	25	26
11	Over 40 hours	3	1	1	3	3
	Days per Week:					
12	3 days	-	-	-	-	-
13	4 days	-	2	-	-	-
14	5 days	93	97	99	96	98
15	5.5 days	7	1	-	2	1
16	Over 5.5 days	-	-	1	1	-
17	Other	-	-	-	-	-
	Hours per Day:					
18	6.5 hours or less	-	4	2	3	11
19	6.25 and 7 hours	6	32	44	60	27
20	7.25 and 7.5 hours	74	47	27	8	30
21	7.75 and 8 hours	17	14	27	28	26
22	Over 8 hours	3	3	-	-	3
23	No Standard Work Week	-	-	-	1	1
	PAID HOLIDAYS(Statutory, Public, Etc.)					
24	Provide such paid holidays	100	100	100	100	100
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	-	1	2	3	-
26	7 days and less than 8	-	-	1	1	3
27	8 days and less than 9	7	9	14	57	7
28	9 days and less than 10	21	16	57	13	66
29	10 days and less than 11	16	48	2	15	9
30	11 days and less than 12	51	23	24	11	13
31	12 days and less than 13	5	1	-	-	-
32	13 days or more	-	2	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	18	17	36	19	11

OFFICE EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	17	225	25	67	33
2	Total Number of Employees	312	9,010	413	1,371	678
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	99	100
	Number of Weeks:					
4	Three weeks	85	96	91	90	78
5	After: Less than 1 year	-	6	-	-	13
6	1 year	9	12	1	16	4
7	2 years	-	2	-	-	-
8	3 years	-	9	-	2	1
9	4 years	-	-	2	-	-
10	5 years	54	32	28	61	36
11	6 to 9 years	21	23	52	8	6
12	10 years.....	-	12	6	4	15
13	15 years	2	1	2	-	1
14	Other provisions	-	-	-	-	-
15	Four weeks	74	74	81	86	57
16	After: 9 years or less	-	1	2	4	4
17	10 years	9	20	-	11	24
18	11 to 14 years	7	5	24	2	-
19	15 years	6	15	14	56	18
20	16 to 19 years	1	1	28	11	-
21	20 years	51	28	1	2	8
22	21 to 24 years	-	-	12	-	4
23	25 years	-	4	-	-	-
24	26 years or more	-	-	-	-	-
25	Five weeks	72	30	24	56	31
26	After: 24 years or less	12	14	24	3	9
27	25 years	61	6	-	52	9
28	30 years	-	8	-	1	13
29	Other provisions	-	2	-	-	-
30	Six weeks	7	7	-	51	1
31	After: 24 years or less	-	1	-	-	1
32	25 years	5	4	-	2	-
33	30 years	-	-	-	49	-
34	31 years or more	2	1	-	-	-
35	Other provisions	-	-	-	-	-

SPECIAL
BY
INDUSTRY

SPECIAL EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals	Public Administration
	SURVEY COVERAGE							
1	Total Number of Reporting Units	267	26	189	60	129	41	11
2	Total Number of Employees	14,733	2,408	5,120	618	4,502	6,352	853
	HOURS OF WORK	%	%	%	%	%	%	%
	Hours per Week:							
3	35 hours or less	11	-	3	13	1	24	-
4	Over 35 and under 37.5 hours	1	*	2	2	2	-	-
5	37.5 hours	12	-	20	17	20	10	2
6	Over 37.5 and under 40 hours	3	-	8	-	9	-	-
7	40 hours	63	70	50	23	54	65	94
8	Over 40 and under 44 hours	2	1	6	9	6	-	-
9	44 hours	1	1	1	3	1	-	1
10	45 hours	1	7	*	1	*	-	-
11	Over 45 hours	2	9	2	4	2	-	-
	Days per Week:							
12	3 days	-	-	1	-	2	-	-
13	4 days	-	-	-	-	-	-	-
14	5 days	90	85	78	64	80	100	96
15	5.5 days	4	1	11	8	11	-	1
16	6 days	1	2	1	-	1	-	-
17	Other	-	1	1	-	1	-	-
	Hours per Day:							
18	Under 7.5 hours	13	1	8	15	7	24	-
19	7.5 hours	13	-	24	17	25	10	2
20	7.75 hours	1	-	2	-	3	-	-
21	8 hours	64	73	52	27	55	65	95
22	Over 8 hours	4	14	6	13	5	-	-
23	No Standard Work Week	5	12	8	28	5	-	2
	PAID HOLIDAYS (Statutory, Public, Etc.)							
24	Provide such paid holidays	99	100	98	99	98	100	100
	Number of Paid Holidays in 1974 Calendar Year:							
25	Less than 7 days	2	2	5	1	6	-	-
26	7 days and less than 8	-	-	1	2	1	-	-
27	8 days and less than 9	7	10	13	9	14	-	6
28	9 days and less than 10	19	16	43	48	42	3	3
29	10 days and less than 11	30	71	31	36	31	17	3
30	11 days and less than 12	40	1	1	2	*	80	88
31	12 days and less than 13	-	-	1	1	1	-	-
32	13 days or more	1	-	2	-	2	-	-
33	Number of paid holidays not available	-	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS							
34	Percentage of employees covered	48	76	9	-	10	62	98

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	ALL INDUSTRY	Transportation	TRADE	Wholesale Trade	Retail Trade	Hospitals	Public Administration
	SURVEY COVERAGE							
1	Total Number of Reporting Units	267	26	189	60	129	41	11
2	Total Number of Employees	14,733	2,408	5,120	618	4,502	6,352	853
	VACATIONS WITH PAY	%	%	%	%	%	%	%
3	Provide such vacations with pay	100	100	100	99	100	99	100
	Number of Weeks:							
4	Three weeks	91	92	80	87	79	98	100
5	After: Less than 1 year	14	-	-	-	-	32	-
6	1 year	29	-	*	1	-	63	29
7	2 years	-	-	1	-	1	-	-
8	3 years	3	7	3	5	3	2	-
9	4 years	4	-	-	-	-	-	65
10	5 years	23	14	58	26	62	-	4
11	6 to 9 years	12	61	6	26	3	-	2
12	10 years	5	10	11	27	9	-	*
13	15 years	-	-	*	2	*	-	-
14	Other provisions	-	-	*	*	-	-	-
15	Four weeks	83	85	62	49	64	96	98
16	After: 9 years or less	35	1	-	-	-	81	-
17	10 years	11	12	8	5	8	14	2
18	11 to 14 years	2	-	7	6	7	-	-
19	15 years	10	10	18	10	19	-	35
20	16 to 19 years	17	61	20	3	23	-	1
21	20 years	7	2	7	24	5	1	60
22	21 to 24 years	-	-	-	-	-	-	-
23	25 years	1	-	2	2	2	-	-
24	26 years or more	-	-	-	-	-	-	-
25	Five weeks	22	71	17	17	17	10	-
26	After: 24 years or less	6	16	7	9	7	1	-
27	25 years	12	55	5	7	5	2	-
28	30 years	3	-	*	*	-	7	-
29	Other provisions	2	-	5	1	5	-	-
30	Six weeks	2	-	6	1	6	1	-
31	After: 24 years or less	-	-	-	-	-	1	-
32	25 years	-	-	1	1	1	-	-
33	30 years	-	-	*	-	*	-	-
34	31 years or more	1	-	4	-	5	-	-
35	Other provisions	-	-	*	1	-	1	-

SPECIAL

BY

COUNTY

SPECIAL EMPLOYEES

Hours of Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	35	23	12	95	15
2	Total Number of Employees	1,933	743	325	6,363	337
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	-	-	24	1
4	Over 35 and under 37.5 hours	-	-	-	1	-
5	37.5 hours	7	2	2	12	3
6	Over 37.5 and under 40 hours	1	7	13	3	22
7	40 hours	88	46	72	53	68
8	Over 40 and under 44 hours	-	7	7	2	-
9	44 hours	1	5	-	-	2
10	45 hours	1	1	1	-	-
11	Over 45 hours	-	22	4	2	3
	Days per Week:					
12	3 days	-	-	-	1	-
13	4 days	-	-	-	-	-
14	5 days	98	78	78	90	80
15	5.5 days	1	12	21	4	16
16	6 days	-	-	-	1	3
17	Other	-	-	-	1	-
	Hours per Day:					
18	Under 7.5 hours	-	6	13	25	15
19	7.5 hours	7	5	7	13	11
20	7.75 hours	1	-	-	1	-
21	8 hours	89	49	68	55	73
22	Over 8 hours	1	31	12	2	-
23	No Standard Work Week	2	9	1	4	1
	PAID HOLIDAYS (Statutory, Public, Etc.)					
24	Provide such paid holidays	100	100	100	99	98
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	1	-	1	3	10
26	7 days and less than 8	-	1	-	-	-
27	8 days and less than 9	8	10	4	4	12
28	9 days and less than 10	28	48	28	15	55
29	10 days and less than 11	19	41	19	12	20
30	11 days and less than 12	43	-	47	62	-
31	12 days and less than 13	2	-	-	-	-
32	13 days or more	-	-	-	2	-
33	Number of paid holidays not available.	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	70	33	30	53	18

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Cape Breton	Colchester	Cumberland	Halifax	Pictou
	SURVEY COVERAGE					
1	Total Number of Reporting Units	35	23	12	95	15
2	Total Number of Employees	1,933	743	325	6,363	337
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	98	100	100	100	100
	Number of Weeks:					
4	Three weeks	95	80	75	89	74
5	After: Less than 1 year	-	-	-	30	-
6	1 year	34	38	65	22	20
7	2 years	-	-	-	1	-
8	3 years	10	1	-	1	-
9	4 years	-	-	-	8	12
10	5 years	27	11	2	21	32
11	6 to 9 years	21	20	8	2	3
12	10 years	3	9	-	5	8
13	15 years	-	1	-	-	-
14	Other provisions	-	-	-	-	-
15	Four weeks	90	73	71	83	67
16	After: 9 years or less	34	33	65	43	18
17	10 years	10	7	-	10	2
18	11 to 14 years	3	-	-	2	-
19	15 years	15	1	2	8	16
20	16 to 19 years	25	25	5	6	30
21	20 years	3	7	-	11	1
22	21 to 24 years	-	-	-	-	-
23	25 years	-	-	-	1	-
24	26 years or more	-	-	-	-	-
25	Five weeks	24	7	-	11	-
26	After: 24 years or less	3	7	-	3	-
27	25 years	14	-	-	4	-
28	30 years	7	-	-	5	-
29	Other provisions	-	-	-	-	-
30	Six weeks	2	7	-	4	-
31	After: 24 years or less	-	6	-	-	-
32	25 years	2	-	-	-	-
33	30 years	-	1	-	-	-
34	31 years or more	-	-	-	3	-
35	Other provisions	-	-	-	-	-

S P E C I A L

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SPECIAL EMPLOYEES

Hours or Work, Paid Holidays and Collective Agreements

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	8	93	15	36	20
2	Total Number of Employees	257	6,326	337	1,949	654
	HOURS OF WORK	%	%	%	%	%
	Hours per Week:					
3	35 hours or less	-	24	1	-	-
4	Over 35 and under 37.5 hours	-	1	-	-	-
5	37.5 hours	3	12	3	7	2
6	Over 37.5 and under 40 hours	16	3	22	2	5
7	40 hours	66	53	68	87	45
8	Over 40 and under 44 hours	9	2	-	-	8
9	44 hours	-	-	2	1	2
10	45 hours	1	-	-	1	1
11	Over 45 hours	5	2	3	-	26
	Days per Week:					
12	3 days	-	1	-	-	-
13	4 days	-	-	-	-	-
14	5 days	74	90	80	97	79
15	5.5 days	26	4	16	1	10
16	6 days	-	1	3	1	-
17	Other	-	1	-	-	-
	Hours per Day:					
18	Under 7.5 hours	16	25	15	1	6
19	7.5 hours	9	13	11	7	2
20	7.75 hours	-	1	-	1	-
21	8 hours	60	55	73	88	46
22	Over 8 hours	15	2	-	1	35
23	No Standard Work Week	-	4	1	2	11
	PAID HOLIDAYS(Statutory, Public, Etc.)					
24	Provide such paid holidays	100	99	98	100	100
	Number of Paid Holidays in 1974 Calendar Year:					
25	Less than 7 days	-	4	10	1	-
26	7 days and less than 8	-	-	-	-	2
27	8 days and less than 9	5	4	12	8	11
28	9 days and less than 10	35	15	55	28	48
29	10 days and less than 11	-	12	20	19	40
30	11 days and less than 12	60	63	-	43	-
31	12 days and less than 13	-	-	-	2	-
32	13 days or more	-	2	-	-	-
33	Number of paid holidays not available	-	-	-	-	-
	COLLECTIVE AGREEMENTS					
34	Percentage of employees covered	23	53	18	69	37

SPECIAL EMPLOYEES

Annual Vacations with Pay

No.	All percentages in this table are proportions of the number of employees given under survey coverage shown at the top of each column.	Amherst	Halifax	New Glasgow	Sydney	Truro
	SURVEY COVERAGE					
1	Total Number of Reporting Units	8	93	15	36	20
2	Total Number of Employees	257	6,326	337	1,949	654
	VACATIONS WITH PAY	%	%	%	%	%
3	Provide vacations with pay	100	100	100	98	100
	Number of Weeks:					
4	Three weeks	70	89	74	95	85
5	After: Less than 1 year	-	31	-	-	-
6	1 year	60	22	20	34	37
7	2 years	-	1	-	-	-
8	3 years	-	1	-	10	1
9	4 years	-	8	12	-	-
10	5 years	-	21	32	27	13
11	6 to 9 years	11	2	3	21	23
12	10 years	-	5	8	4	11
13	15 years	-	-	-	-	1
14	Other provisions	-	-	-	-	-
15	Four weeks	66	83	67	90	76
16	After: 9 years or less	60	44	18	34	37
17	10 years	-	10	2	10	2
18	11 to 14 years	-	2	-	3	-
19	15 years	-	8	16	15	1
20	16 to 19 years	6	6	30	25	28
21	20 years	-	11	1	3	8
22	21 to 24 years	-	-	-	-	-
23	25 years	-	1	-	-	-
24	26 years or more	-	-	-	-	-
25	Five weeks	-	11	-	24	2
26	After: 24 years or less	-	3	-	3	2
27	25 years	-	4	-	14	-
28	30 years	-	5	-	7	-
29	Other provisions	-	-	-	-	-
30	Six weeks	-	4	-	2	2
31	After: 24 years or less	-	-	-	-	-
32	25 years	-	-	-	2	-
33	30 years	-	-	-	-	2
34	31 years or more	-	3	-	-	-
35	Other provisions	-	-	-	-	-

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5. Nova Scotia Department of Labour Bulletin

PUBLISHED ANNUALLY

6. Nova Scotia Department of Labour Annual Report - 1974/75 (1975)
7. Labour Legislation in Nova Scotia - 1975 (1975)
8. Labour Organizations in Nova Scotia - 1975 (1975)
9. 1974 Wage Rates, Salaries and Hours of Labor in Nova Scotia (1975)
10. Working Conditions in Nova Scotia - 1974 (1975)
11. Selected Labour Statistics for Nova Scotia - 1974 (1975)
12. Annual Report of the Fire Marshal - 1973/74 (1975)

PUBLISHED OCCASIONALLY

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